



San Antonio Council on Alcohol & Drug Awareness

<https://hccada.org/job/rcorp-recovery-peer-coach/>

Recovery Peer Coach/Community Health Worker

Description

The Recovery Peer Coach provides peer-based recovery coaching, recovery planning, retention support, and linkage to treatment, specifically MOUD, and supportive services for individuals affected by substance use disorders. Using lived experience and recovery-oriented practices, the Coach helps participants strengthen recovery capital, remain engaged in services, and overcome barriers related to housing, transportation, employment, benefits, family support, and other recovery needs.

Supervisory Relationships: RCORP Program Director / designated clinical or peer supervisor

Responsibilities

- Provide one-to-one recovery coaching, peer support, and regular recovery check-ins for individuals in treatment or recovery.
- Use empathy, peer support, motivational interviewing, and strengths-based approaches to encourage recovery.
- Assist with individualized, person-centered recovery goals and recovery action plans.
- Assist with transportation, employment, healthcare, recovery housing, and barriers to accessing treatment.
- Work independently in community settings and collaborate with multidisciplinary treatment teams.
- Utilize motivational interviewing, peer support principles, and strengths-based recovery approaches.
- Document outreach, referrals, care coordination, recovery coaching, and follow-up in designated systems.
- Attend RCORP-specific training, meetings, data collection, and quality improvement activities.
- Educate individuals about MOUD options, including buprenorphine, methadone, and naltrexone, within the nonclinical role.
- Coordinate referrals and treatment access with Be Well Texas and Recovery Medicine Clinic.
- Follow up after referrals, identify barriers to treatment, and support ongoing MOUD engagement and retention.
- Provide overdose prevention education, naloxone information, and harm reduction resources.
- Assist individuals transitioning from emergency departments, inpatient treatment, or other care settings.
- Coordinate with LCDCs, medical providers, and recovery partners to support continuity of care.

Qualifications

- Lived experience in sustained recovery and ability to use lived experience appropriately in a professional peer-support role.
- Texas Recovery Coach/Peer Specialist or Community Health Worker

Hiring organization

San Antonio Council on Alcohol and Drug Awareness

Employment Type

Full-time

Job Location

102 Business Drive, 78028, Kerrville, TX

Working Hours

Monday-Friday, evenings and weekends as needed

Base Salary

\$ 38,000

background preferred; willingness to obtain required training/certification within established timeframe.

- High school diploma or equivalent required; additional behavioral health, peer support, or human services education preferred.
- Demonstrate recovery skills, professional boundaries, and person-centered support.
- Word, Outlook, and electronic documentation systems.
- OUD/MOUD knowledge, overdose prevention, and treatment navigation.
- MOUD provider networks, referral coordination, and recovery support resources.

Skills and Knowledge Required

Will receive training in these areas

- Harm Reduction Strategies, Overdose Prevention, the Stage of Change Theory, Motivational Interviewing, Contingency Management, and Cognitive Behavioral Techniques.
- Basic principles of recovery from SUD or mental illness.
- Case Management activities and knowledge of community resources for social support.
- Knowledge of mutual-help groups, their functions, values/beliefs and how to access.
- Ethical standards related to peer mentoring, including boundaries in relationships.

Amount of Travel

Local travel required (40%), Out of Town travel required (10%).

The Recovery Support Peer Specialist will be reimbursed for his/her local travel at the rate per mile as dictated by Grant Contract. Approved out of town travel for the Council's purposes will be fully reimbursed.

Contacts

Online

Use the form below to provide us your information and Resume/CV file.

Or Email/Fax

Send **your Resume and Employment Application Form**, via Email Gloria Solis at gsolis@sacada.org or fax them to 210-225-4768.

SACADA/HCCADA is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.