



<https://hccada.org/job/licenced-chemical-dependency-counselor/>

Licensed Chemical Dependency Counselor (LCDC)

Description

The LCDC is responsible for providing comprehensive substance abuse treatment services to individuals struggling with the disease of addiction. The LCDC will work directly with the youth and adult SUD population. The LCDC will work with other services providers to deliver prevention and intervention services as needed. This position is grant funded.

Core Duties

- Screen and conduct assessments for program participants to ensure that required program criteria is met.
- Organize, coordinate and conduct all required counseling sessions such as group sessions.
- Develop and carry out treatment plans for enrolled clients.
- Provide Case Management to ensure wrap around services are obtained.
- Learn and thoroughly understand the philosophy of HCCADA, its programs, services and resources available to clients, families and children.
- Provide mental health and other education support included but not limited to, substance use, trauma and its impact.
- Facilitate contacts with other organizations and partners to promote learning of social and recreational skills, create community, and acquire a sense of belonging.
- Comply with all reporting requirements through responsible documentation of services.
- Other duties as assigned.

Education/Work Experience

- Bachelor's Degree in the field of psychology, social and/or human services, or related discipline. Master's Degree or LCDC preferred.
- A minimum of (3) years demonstrated experience in client case-management; A minimum of (3) year demonstrated experience in conducting presentations, group facilitation, training, or teaching adults.
- Extensive knowledge in Substance Abuse Education and Chemical Dependency.
- Demonstrated knowledge of community-based social and human services systems.
- Experience working with the SUD/ODU population seeking treatment and culturally diverse populations. Working knowledge and understanding of Criminal Justice System a plus.
- Excellent Oral, Written, and Case Management Skills required.

Skills and Knowledge (will receive training in these areas):

Hiring organization

San Antonio Council on Alcohol and Drug Awareness

Employment Type

Full-time

Job Location

102 Business Drive, Kerrville, Texas

Base Salary

\$ 40,000

Date posted

January 28, 2026

- Harm Reduction Strategies, Overdose Prevention, the Stage of Change Theory, Motivational Interviewing, Contingency Management, Cognitive Behavioral Techniques, Principles of recovery from SUD or mental illness.
- Case Management activities and knowledge of community resources for social support.
- Knowledge of mutual-help groups, their functions, values/beliefs and how to access.
- Ethical standards related to peer mentoring, including boundaries in relationships.

Additional

- Must be able to lift, pull, and carry up to 30 lbs.
- Must have reliable transportation and provide your own transportation to and from schools and community assignments. Must have current insurance on vehicles that will be used for work.
- Willingness to submit to pre-employment drug screen.
- Must be able to work occasional outdoor activities and handle outdoor environmental elements.
- Must be willing to work nights and weekends when needed.

In addition to the above, the LCDC shall demonstrate a commitment to the philosophy and goals of the Hill Country Council on Alcohol and Drug Abuse and a level of energy commensurate with the Council's expectations.

HOURS: Full-time 40 hours per week. This position may require some weekend and after-hours work.

TRAVEL: Local travel is required weekly, (10-15%),

OUT OF TOWN TRAVEL: 10% The LCDC will be reimbursed for his/her local travel at the rate per mile as dictated by Grant Contract. Approved out of town travel for the Council's purposes will be fully reimbursed.

Must have current insurance on vehicles that will be used for work.

BENEFITS TO INCLUDE: Paid holidays, Personal Quarterly Days, Annual Leave, Sick Leave, Retirement Plan, Health Benefits (after 60 days introductory period), Great work/life balance.

Contacts

Online

Use the form below to provide us your information and Resume/CV file.

Or Email/Fax

Send **your Resume and Employment Application Form**, via Email Gloria Solis at gsolis@sacada.org or fax them to 210-225-4768.

HCCADA is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.

